## SAFETY AND JUSTICE CHALLENGE (SJC): **ADDRESSING RACIAL** AND ETHNIC DISPARITIES

June 28, 2019



#### Introduction from the Foundation

Why is this work important to the SJC?

#### Agenda









ADDRESSING
RACIAL AND ETHNIC
DISPARITIES:
CHARACTERISTICS
OF A SUCCESSFUL
SJC SITE

PROCESS FOR
IDENTIFYING
TARGETS FOR
REDUCING RACIAL
AND ETHNIC
DISPARITIES

RACIAL AND
ETHNIC
DISPARITIES
RESOURCE PAGE
ON THE SJC
EXCHANGE

**NEXT STEPS** 

# Addressing Racial and Ethnic Disparities: Characteristics of a Successful SJC Site



### Characteristics of a Successful SJC Site

Leadership is committed to an iterative process that seeks to achieve measurable reductions in racial and ethnic disparities in the criminal justice system and is willing to be held publicly accountable for results.

Developed a structure for collaboration and action to address racial and ethnic disparities that includes both government and community members.

# Characteristics of a Successful SJC Site Continued

Gathered quantitative and qualitative data identifying racial and ethnic disparities across justice system decision points and potential drivers of those disparities.

Implemented strategies, informed by robust quantitative and qualitative data, that purposefully seek to increase racial equity in the criminal justice system.

# Characteristics of a Successful SJC Site Continued

Achieved measurable reductions in racial and ethnic disparities in the criminal justice system by reducing the system involvement of people of color.

Developed a plan to maintain efforts to reduce racial and ethnic disparities on an ongoing basis.

## Questions and Answers



# Process for Identifying Targets for Reducing Racial and Ethnic Disparities



#### Steps in the Process



# 1. Identify or Create a Working Group or Working Groups to Focus on Racial and Ethnic Disparities

- Determine whether work aligns with the goals of an existing group.
  - If not, create a group committed to developing strategies and goals to reduce racial and ethnic disparities.
  - Ensure community members are engaged with the work.
- ✓ Integrate working group into decision-making and implementation processes of other SJC working groups.

# 2. Analyze Disparities Across the Criminal Justice System

- ✓ Analyze data across SJC decision points to identify whether and to what extent racial and ethnic disparities exist.
- ✓ Examine drivers of disparities.
- ✓ Supplement quantitative data with qualitative data gathered from community members.
- ✓ Use information gathered to identify target populations.

# 3. Develop or Adjust Strategies to Incorporate a Focus on Disparities

- ✓ Determine whether current jail reduction strategies target drivers of disparity.
- ✓ If not, site can:
  - Adjust existing strategies.
  - Develop new strategies.

# 4. Develop Goals for Reducing Racial and Ethnic Disparities

- ✓ Goals should be:
  - Realistic
  - Based on information gathered in steps 2 and 3
- ✓ May be general or include numeric targets.
- ✓ SJC site coordinators and partner agencies are available to assist.

#### 5. Monitor and Evaluate Impacts

✓ Three types of performance measures SJC sites should look at:

- 1) Process Measures
- 2) Outcomes
- 3) Trends

## Questions and Answers



Racial and Ethnic Disparities
Resource Page on the Safety
and Justice Challenge
Exchange (SJCX) Website

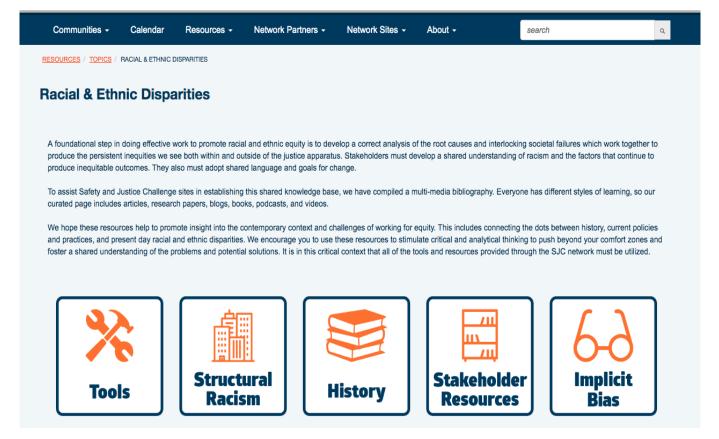


#### Disparities Resource Page on SJCX



**SJC EXCHANGE** 

Supported by the John D. and Catherine T. MacArthur Foundation



#### **SJCX Resource Page**



## Questions and Answers



## Next Steps



#### **Next Steps**



**Expectations** 



**Timelines** 



**Deliverables** 



Schedule for webinar series

## Questions and Answers

