

# WELCOME FROM THE DIRECTOR

Laurie Garduque, Director of Criminal Justice,  
John D. and Catherine T. MacArthur Foundation

# Our value statement



Supported by the John D. and Catherine T. MacArthur Foundation

The MacArthur Foundation's Safety and Justice Challenge invests in local justice systems that aim to **advance racial equity and justice through anti-racist laws, policies, and practices**. Those in the Network must: **confront our nation's history of systemic racism** and oppression to better understand its impact on the criminal justice system and those touched by the system; **foster and engage in authentic collaboration** with community members, people with lived experiences, and system actors; evolve their justice system to **ensure equitable outcomes** for all people, particularly Black, LatinX, and Indigenous peoples; and, **uphold the safety and human dignity** of every member of the community, inside and outside of the system.

By working together, across sectors and communities, we can achieve transformational change.



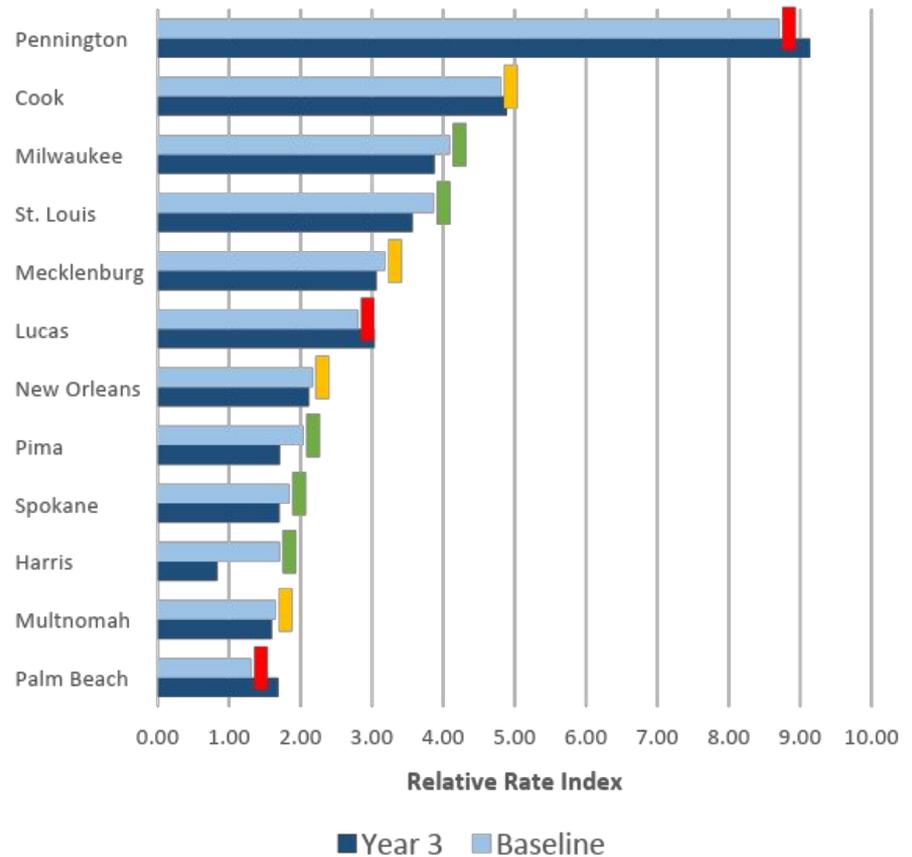
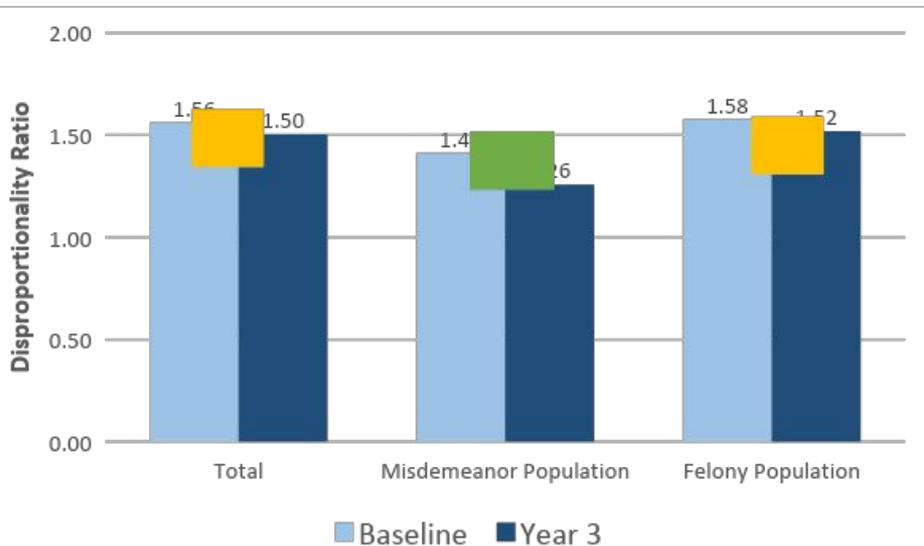


**Centering  
EQUITY**

**Engaging  
COMMUNITIE  
S**

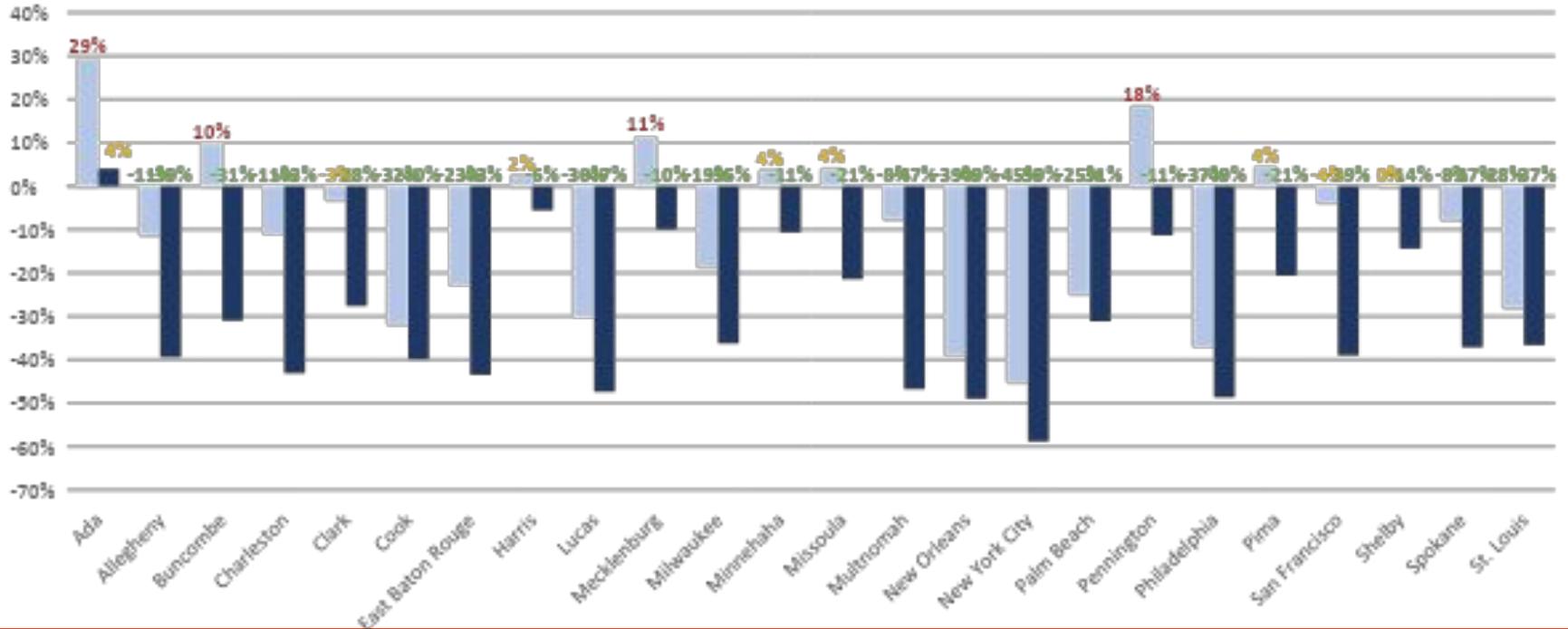
**Transforming  
SYSTEMS**

# Disparities on the decline

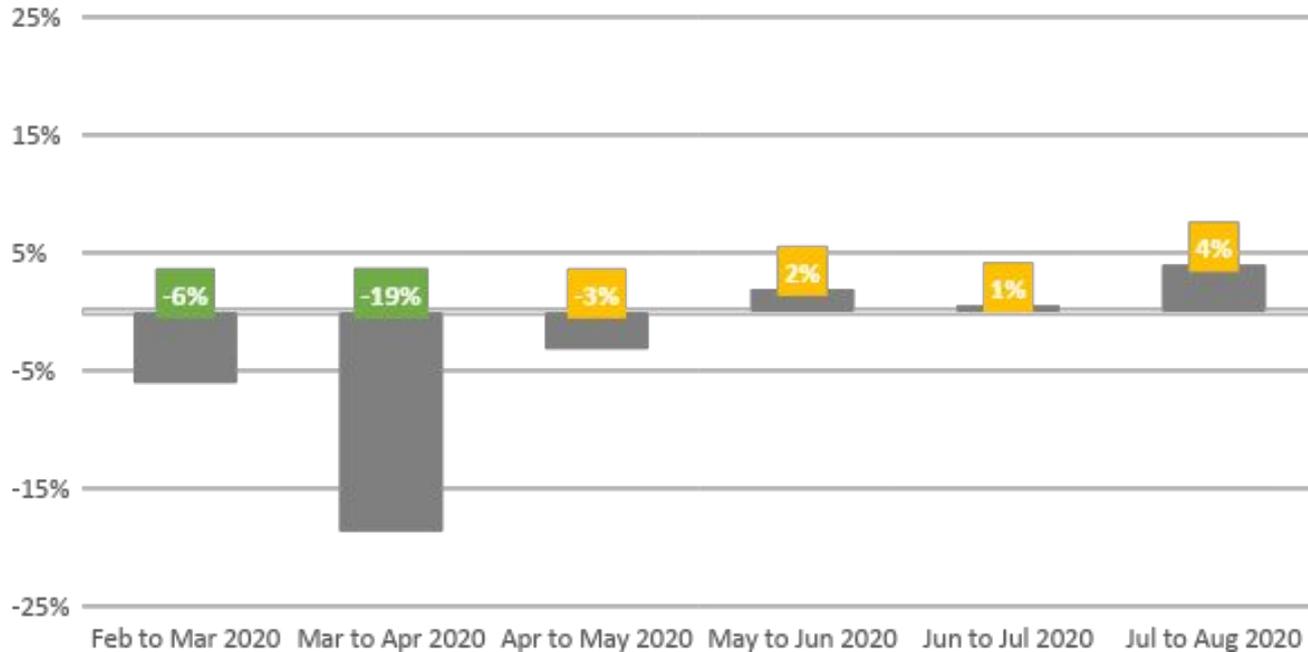


■ Pre-COVID ADP % Change from Baseline (Baseline to February 2020)

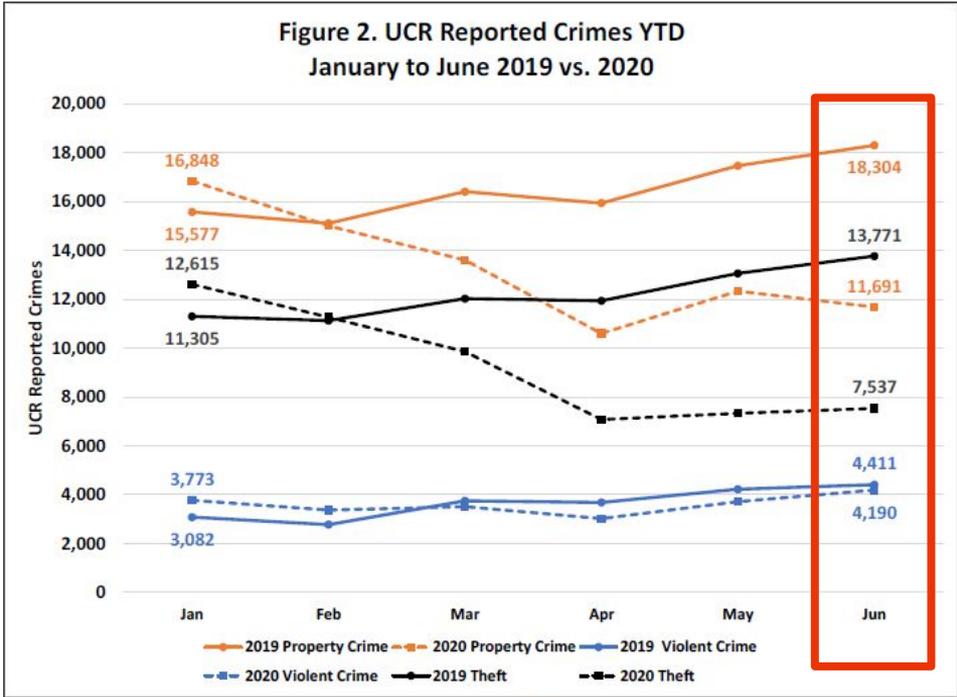
■ Post-COVID ADP % Change from Baseline (Baseline to April 2020)



# ADP increases begin in May



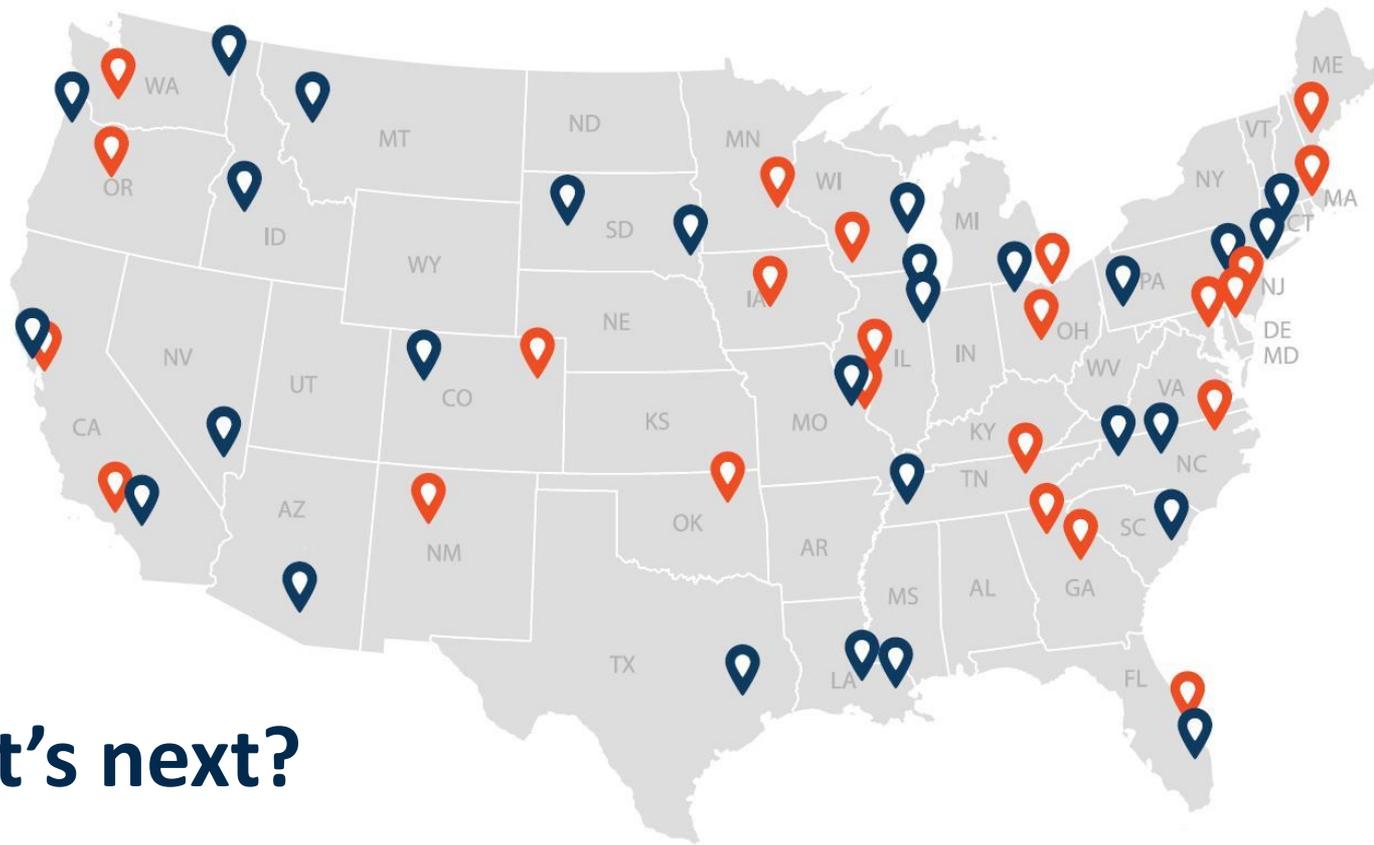
# Trends in crime across the Network



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# What's next?





# It's time to #RethinkJails



*Reduce over-incarceration by changing the way America  
thinks about and uses jails*



SafetyAndJusticeChallenge.org